

March 23, 2021

Company Name SHIMANO INC.  
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## Changes of Executive Officers' Area of Responsibility and Personnel Changes

SHIMANO Inc. announces today changes of executive officers' area of responsibility as well as personnel changes to take effect on 1st April 2021, as outlined below.

Name	New	Current
Kinji Kiyotani	Senior Vice President, Head of Fishing Operations Division and Vice President, Domestic Sales Department, and Overseas Sales Department, Fishing Operations Division	Senior Vice President, Head of Fishing Operations Division and Vice President, Domestic Sales Department, Fishing Operations Division
Gozo Shimano	Vice President, Planning Department, Fishing Operations Division	Vice President, SDM Development Department, SDM Development Division
Takeshi Kuroiwa	Vice President, New Partnership and Communication Planning Department, Bicycle Components Division	Vice President, New Partnership and Communication Planning Department, and Marketing Department, Bicycle Components Division
Yuzo Shimano	Vice President, Marketing Department, Bicycle Components Division	Vice President, Planning Department and Overseas Sales Department, Fishing Operations Division