

July 29, 2019

Company Name SHIMANO INC.
 President, Yozo Shimano
(Code Number :7309 Tokyo Stock Exchange, First Section)
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Notice of Organizational and Personnel Changes

SHIMANO INC. announces organizational and personnel changes to take effect on 1st August 2019, as outlined below.

1. Organizational Change

Establishment of Assembly Engineering Department

2. Personnel Changes

Takashi Toyoshima

New : Senior Executive Vice President

Head of SDM (Shimano Digital Manufacturing) Development Division and
Vice President, Assembly Engineering Department, SDM Development
Division

Chief of Technology Officer, Bicycle Components Division and Vice President,
Technology R&D Department, Bicycle Components Division

Current : Senior Executive Vice President

Head of SDM (Shimano Digital Manufacturing) Development Division

Chief of Technology Officer, Bicycle Components Division and Vice President,
Technology R&D Department, Bicycle Components Division

Tomohiro Ohtsu

New : Senior Vice President

Chief of Manufacturing Officer, Bicycle Components Division

Vice President, Shimano Research Laboratories

Current : Senior Vice President

Chief of Manufacturing Officer, Bicycle Components Division and Vice
President, Production Engineering Officer, SDM Development Division

Vice President, Shimano Research Laboratories

Tamotsu Yoshida

New : Senior Vice President

Vice President, Global Procurement Department and In charge of Overseas
Factories

Vice President, Production Control Department, SDM Development
Division

Current : Senior Vice President

Vice President, Global Procurement Department and In charge of Overseas
Factories

In charge of SPC (Shimano Process Control) Department of SDM
Development Division and Vice President, Production Control Department,
SDM Development Division