

June 16, 2026

Company Name SHIMANO INC.
Representative President, Taizo Shimano
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Notice of Organizational and Personnel Changes

SHIMANO INC. announces organizational and personnel changes to take effect on July 1, 2026, as outlined below.

1. Organizational Change

The Bicycle Components Division will be reorganized to enhance its functions as a development-oriented digital manufacturing company through the appropriate allocation and strengthening of its business management and production management functions.

2. Personnel Change

(1) Executive Officer Change

Name	New	Current
Yuzo Shimano	Senior Executive Officer Head of Bicycle Components Division, and Vice President, Global Marketing Department, and Supervising of BC Sales Management Department, Marketing Department, Business Management Department and Supply Chain Management Department in Bicycle Components Division	Senior Executive Officer Vice President, Global Marketing Department, and Supervising of BC Sales Management Department and Marketing Department in Bicycle Components Division