

February 10, 2026

Company Name SHIMANO INC.
 Representative President, Taizo Shimano
 (Code 7309 Tokyo Stock Exchange, Prime)
 Inquiries Senior Executive Officer, Takuma Kanai
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Notice of Executive Personnel Changes

SHIMANO Inc. announces today the following changes of the Audit and Supervisory Board Member. These changes are scheduled to be approved at the 119th General Shareholders Meeting to be held on 24th March 2026.

1. Candidates of New Audit and Supervisory Board Member (Scheduled for March 24, 2026)

Name	New	Current
Masahiro Ohtake	Audit & Supervisory Board Member	Executive Officer Supervising of Global Internal Auditing
Fuminori Mitera	Outside Audit and Supervisory Board Member	—

(Career summary of Fuminori Mitera)

Apr.1987 Osaka Regional Taxation Bureau
 Jul.2020 Deputy Assistant Regional Commissioner, Criminal Investigation Department,
 Osaka Regional Taxation Bureau
 Jul.2021 District Director, Kita Tax Office, Osaka Regional Taxation Bureau
 Aug.2022 Opened Mitera Fuminori Certified Accountant Office (to present)

2. Audit and Supervisory Board Member Resigning Post (Scheduled for March 24, 2026)

Kiyoshi Tarutani

Current: Audit & Supervisory Board Member

Toshihiko Hashimoto

Current: Outside Audit & Supervisory Board Member