March 10, 2022

Company Name SHIMANO INC. Representative President, Taizo Shimano (Code 7309 Tokyo Stock Exchange, First Section) Inquiries Takuma Kanai Senior Vice President, General Affairs Administration Dept. and Supervising of Accounting Dept. Phone: +81 72 223 3254

Supplemental Information

Regarding the Proposals at the 115th Ordinary General Meeting of Shareholders

We would like to supplement the following matters regarding Proposal No.2 (Election of 4 Directors) and Proposal No.3 (Election of 3 Audit & Supervisory Board Members) at the 115th Ordinary General Meeting of Shareholders scheduled on March 30, 2022 ("Shareholders' Meeting").

Upon the approvals for the election of Directors and Audit & Supervisory Board Members at Shareholders' Meeting, and the resignation of the current directors who will become executive officers in accordance with the introduction of the executive officer system to be adopted at the board of directors meeting after Shareholders' Meeting, the compositon of Directors and Audit & Supervisory Board Members of Shimano Inc. will be as the table below.

Name	Title
Yozo Shimano	Chairman and CEO, Representative Director
Taizo Shimano	President, Representative Director
Takashi Toyoshima	Deputy President, Representative Director
Masahiro Tsuzaki	Deputy President, Representative Director
Chia Chin Seng	Executive Vice President,
	President of Shimano (Singapore) Pte. Ltd.
Kazuo Ichijo	Outside Director
Mitsuhiro Katsumaru	Outside Director
Sadayuki Sakakibara	Outside Director

(1) Directors (8 persons, including 3 outside directors)

(2) Audit & Supervisory Board Members(4 persons, including 2 outside audit & supervisory board members)

Name	Title
Yoshihiro Hirata	Audit & Supervisory Board Member
Kiyoshi Tarutani	Audit & Supervisory Board Member
Kanako Nozue	Outside Audit & Supervisory Board Member
Toshihiko Hashimoto	Outside Audit & Supervisory Board Member