

February 12, 2025

Company Name SHIMANO INC.

Representative President, Taizo Shimano

(Code 7309 Tokyo Stock Exchange, Prime)

Inquiries Senior Executive Officer, Takuma Kanai

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Director's Personnel Changes

SHIMANO Inc. announces today director's personnel change to take effect at the meeting of board of directors on 12th February 2025, as outlined below. The change of the following section 1 is scheduled to be approved at the 118th General Shareholders Meeting to be held on 27th March 2025 and at the BOD after the General Shareholders Meeting, and the change of the following section 2 is scheduled to be approved at the General Shareholders Meeting.

1. Promotion member of the Board of Directors

Name	New	Current
Chia Chin Seng	Senior Executive Vice President	Executive Vice President
(male)		
	President, Shimano (Singapore)	President, Shimano (Singapore) Pte.
	Pte. Ltd.	Ltd.

2. Candidate of new outside director

Name	Career summary		
Atsumi Eguchi	Apr. 1980	1980 Joined Suntory Limited	
(Female)		(Current Suntory Holdings Limited)	
	Apr. 2010	Vice President, Corporate Communication Dept., Suntory	
		Holdings Limited	
	Apr. 2013	Senior Researcher, Business Development Dept., Suntory	
		Global Innovation Center Limited	
	Apr. 2016	Vice President in charge of Public Relations for R&D,	
		Suntory Holdings Limited	
	Nov. 2017	Vice President, Corporate Communication Dept., Ezaki Glico	
		Co., Ltd.	
	Mar. 2018	Executive Officer, Corporate Communication Dept., Ezaki	
		Glico Co., Ltd.	
	Jun. 2023	Outside Director, Nissui Corporation (to present)	
	Jun. 2024	Outside Director, Yamazen Corporation (to present)	