

April 23, 2019

Company Name SHIMANO INC.

President, Yozo Shimano

(Code Number :7309 Tokyo Stock Exchange, First Section)

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Notice of Organizational and Personnel Changes

SHIMANO INC. announces organizational and personnel changes to take effect on 1st May 2019, as outlined below.

1. Organizational Change

Establishment of Production Control Dept.

2. Personnel Change

Tamotsu Yoshida

New : Senior Vice President, Global Procurement Dept., in charge of Overseas Factories, and SPC (Shimano Process Control) Dept. of SDM (Shimano Digital Manufacturing) Development Div., and Production Control Dept.

Current : Senior Vice President, Global Procurement Dept., in charge of Overseas Factories, and SPC (Shimano Process Control) Dept. of SDM (Shimano Digital Manufacturing) Development Div.