Company Name SHIMANO INC.

President, Yozo Shimano

(Code Number: 7309 Tokyo Stock Exchange, First Section)

Media Contact Corporate Communications Dept.

(Phone: +81 72 223 3957)

Notice of Personnel Change

SHIMANO INC. announces personnel change to take effect on 1st April 2019, as outlined below.

Yutaka Taniyama

New : Vice President, Sales Dept., Bicycle Components Div.

Current : Assistant Vice President, Sales Dept., Bicycle Components Div.